Dear applicant,

Thank you for your interest in serving as a Christian Challenge leader. We desire every student to experience a life-changing Biblical community and we believe student leaders are essential to advancing God’s Kingdom at Kansas State University.

The Leader application packets are due **March 14th**, so don’t delay in getting started. Please contact Brian Sturm (785-317-2839 or [brianjsturm@gmail.com](mailto:brian@ksuchallenge.com)) if you have any questions regarding anything in the application packet. Please be sure to read the instructions carefully as you fill out the application.

# **Application**

Please fill out the leader application below to the best of your ability. The application will be kept confidential among two staff members. **Type your answers and save your application and Signed Statement of Faith as PDF files and e-mail them to** [natesapp@gmail.com](mailto:natesapp@gmail.com). After we receive them, we will begin reading over them and after Spring Break you will receive and email with instructions on how to sign up for an interview with our staff.

With love and prayer,

Brian Sturm

**Personal Information:**

First Name: Last Name:

Gender: \_\_\_Male \_\_\_Female T-Shirt size:

Major:

Highlight Year in School (as of Fall ’25): Sophomore Junior Senior 5th yr Grad Student

Date of Birth:

Date of Graduation:

Overall GPA:

Current semester GPA:

Church attending in Manhattan:

Hometown:

Home Church:

Will you be in Manhattan this summer? \_\_\_Yes \_\_\_No

Who have been your LIFE group leaders?:

Do you have a mentor? If yes, who?:

Are you Extroverted or Introverted?:

School Address—2025-2026:

Will you live in the residence halls? \_\_\_ Yes \_\_\_\_No If yes, which one?

Are you in a Greek house? If so, which one?:

If so, will you be living in your Greek House next year?\_\_\_ Yes \_\_\_\_No

Phone Number:

Email address:

**Gifts and skills:**

Check all the skills you feel you possess:

\_\_\_ Leading people

\_\_\_ Evangelism

\_\_\_ Engaging Internationals

\_\_\_ Hospitality

\_\_\_ Bible Study

\_\_\_ Connecting people to community

\_\_\_ Music

\_\_\_ Artistic abilities

\_\_\_ Graphic Design

\_\_\_ Videography

\_\_\_ Photography

\_\_\_ Working with sound

\_\_\_ Event Planning

\_\_\_ Organization/Administration

\_\_\_ Serving

\_\_\_ Networking

**Leadership Interests:**

**I am interested in (“x” all that apply):**

**\_**\_**\_Co-leading an Off Campus LIFE group** – LIFE groups are designed to allow a place of deeper connection with a small group of peers outside of a Monday night meeting. These leaders will co-lead a weekly small group of off campus students in the following four areas: 1) Learning Biblical truth, 2) Intercessory prayer, 3) Fellowship, and 4) Extending Life to others.

* + - Expectations:
      * Meet with co-leader once a week to plan and evaluate LIFE group
      * Be involved in a staff-led ministry team and/or a one-to-one with staff
      * Attend monthly leader training events and retreats
      * Recruit and follow-up with people interested in LIFE groups
      * Estimated time commitment per week: 10 hours
    - Skills desired: faithful, available, teachable, hospitable, initiative, people skills, listening, leading discussion, Bible study, being observant to the needs of others & serving appropriately, living an open and honest life, having a current and regular walk with Jesus

**\_\_\_Co-leading an On Campus LIFE group** – On Campus groups are designed to reach out to freshman and connect them to the Christian Challenge community. These leaders will pursue freshmen and co-lead a weekly small group of students (primarily freshmen) in the following four areas: 1) Learning Biblical truth, 2) Intercessory prayer, 3) Fellowship, and 4) Extending Life to others.

* + - Expectations:
      * Since the majority of incoming freshman live on campus, priority for leading an On Campus LIFE Group is often given to those who live on campus.
      * Engagement with students in the Dorms (i.e. Meal Plan, weekly scheduled time with students in the dorms, etc.)
      * Meet with co-leader once a week to plan and evaluate LIFE group
      * Be involved in a staff-led ministry team and/or a one-to-one
      * Attend monthly leader training events and retreats
      * Recruit and follow-up with people interested in LIFE groups
      * Estimated time commitment per week: 10 hours
    - Skills desired: faithful, available, teachable, hospitable, initiative, people skills, listening, leading discussion, Bible study, being observant to the needs of others & serving appropriately, living an open and honest life, having a current and regular walk with Jesus

**\_\_\_Joining the Crossroads Team (Ministry to International Students)** – These leaders will be joining existing ministry opportunities (HIS events, Saturday Night Community Nights, etc.) as well as having a HIS friend and creating new opportunities to engage with international students.

* Expectations:
  + Regularly attend Community Nights (Bible study and dinner for international students) on Saturday evenings
  + Help plan and facilitate Bible Study lessons for Community Nights
  + Be involved in a ministry team focused on reaching international students
  + Attend monthly leader training events and retreats
  + Connect with international friends outside of Community Night and pursue Gospel conversations.
* Skills desired: comfortable engaging with new people, interest in other cultures, hospitality, having a current and regular walk with Jesus

**Spiritual Testimony:**

**All applicants must answer the following two questions:**

1. Please give a brief summary of how you came to follow Jesus. In your testimony, please include at least one paragraph for each point below:
   1. A description of your life before Christ
   2. How God began to reveal or deal with your rebellion and sin
   3. How you came to understand and embrace the gospel
   4. A description of how you have surrendered your life to God and repented of sin.
2. Have you been baptized? When? Where?

**Personal Walk With Jesus:**

1. Describe how you are building intimacy with God on a daily basis.
2. What has God been teaching you lately?
3. Can you describe a recent example of a time you felt convicted by God and had to choose to obey Him?
4. How are you currently involved in ministry to others?
5. Have you taken or are you currently taking the Foundations of the Gospel Class at Christian Challenge?
6. Out of the weeks you have taken so far, what percentage of the reading, meditation exercises, memorization, and surveys have you completed?
   1. What is one thing from the Foundations class that has been helpful in your understanding or practice of evangelism?

For the following questions, we want you to understand that honestly answering questions about past problems with illegal drug use and/or immoral relationships will **not** **necessarily** prevent you from being accepted onto Challenge Leadership, provided:

It can be determined that your current convictions are strong and consistent with Scripture.

A significant track record of obedient Christian living has been established.

If you answer yes to any of the following questions, please explain how you dealt with this area and what your current convictions are. We believe that Jesus Christ can and does change lives.

**Christian Living:**

1. Alcohol
   1. Do you consistently use alcohol? If yes, check which best applies to your usage and explain.

* No
* Yes
  + Once a month or less
  + A few times a month
  + Multiple times a week
  + Daily

Explain:

* 1. When was the last time you were drunk or drank underage?

1. Drugs
   1. In the past 12 months, have you used marijuana or other drugs not prescribed by a physician?

* No
* Yes

If Yes, please explain:

1. Eating Disorders
   1. Within the last 12 months, have you struggled with an eating disorder (Bulimia, Anorexia, Binge Eating Disorder, etc.)?

* No
* Yes

If yes, please explain:

1. ​​Mental Health
   1. In the past 12 months, have you dealt with depression, anxiety, or suicidal ideation?

* No
* Yes

If yes, please explain:

1. Misconduct
   1. Have you ever been convicted of a crime?

* No
* Yes
  + Child abuse
  + Sexual assault
  + Other

Explain:

1. Sexual Sin
   1. In the past 12 months, have you engaged in any of the following:

Pornography use, masturbation, consensual sexual relationship.

* No
* Yes
  1. If Yes, It is not necessary to put specific details on this application.

You will have a one-on-one conversation with a Challenge Staff of the same sex during your Leadership Interview to discuss this topic.

1. Is there anything else of a personal nature you think is important for us to know about your life?

**Leadership Expectations:**

By signing and dating below, you are agreeing to all of the following statements:

* I understand that being a leader is a yearlong commitment.
* I agree to attend the leadership training times and be a part of a ministry team.
* As a LIFE group leader:
  + - I understand that I will be evaluated by the LIFE values
    - I agree to operate under the vision of LIFE groups and Christian Challenge leadership.
* I agree to attend the Leadership Orientation in August. (8/17/25 - 8/20/25)
* I agree to try my best to meet the expectations listed above for the particular area(s) of leadership I am interested in.
* I agree to abstain from any behavior that would hinder Christian ministry.
* I understand that a breach of this contract will be cause for dismissal from being a leader.

Signature (typed or handwritten): Date:

**IMPORTANT Additional Instructions for Applicants:**

## Statement of faith

Please take time to look over the “Statement of Faith” document (in the folder you downloaded from the website) and sign and date it if you agree. E-mail it with the application to natesapp@gmail.com.

## Reference form

We request two references to accompany this application. Please email one to a friend and one to your current LIFE Group Leader. Once they fill them out, they may email them to natesapp@gmail.com by March 21st as a PDF.

## Photo

In addition to your application, Statement of Faith and the References, please email a photo of yourself that clearly shows your face and does not have other people in the photo. Our preference is that you would crop the photo to be the dimensions of a square, but that is not a requirement for the photo. Please email your photo to natesapp@gmail.com.

**We must receive the emailed application, statement of faith, and Photo by March 14th. The two References are due on March 21st.** Once we receive these items, you will soon receive an email to set up an interview time. Please respond promptly

Thanks for your interest in serving as a Christian Challenge Leader!