Dear Friend,

The person whose name is given on the attached reference questionnaire is seeking to serve as a Christian Challenge LIFE Leader. We are grateful for your assistance in helping evaluate the applicant’s potential for service. Please write your name and address in the space provided at the top of the form and include your signature and the date at the end of the form. When finished, please export it as a .PDF, and then email your reference to Nate Sapp at [natesapp@gmail.com](mailto:natesapp@gmail.com).

Since it is our purpose to select spiritual leaders who are key in the development of student’s lives, please be completely frank. Feel free to offer pertinent facts and judgments not covered by the questions and which exceed the space limitations where you think it is necessary. Please include both favorable and unfavorable comments that will enable us to determine the applicant’s qualifications for leading a Christian Challenge LIFE Group. THIS IS OF THE UTMOST IMPORTANCE.

Your early return of this reference from will greatly facilitate our efforts to meet the **March 21st** deadline. Please be assured that your reply will be kept confidential.

Sincerely,

Brian Sturm

**Confidential Reference on: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

(applicant’s name)

**Please be as objective as possible in your evaluation of this applicant. This reference is most valuable to us when completed as honestly as possible by someone who knows the applicant well.**

Your Name:

Your Address:

In what capacity have you known the applicant? LIFE Leader Friend Other **I met with Grace for a year**

How long have you known the applicant?

How well would you say you know the applicant? Surface Personal Very Personal

What communication have you had with the applicant in the past six months?

None Surface Personal Very Personal

1. If you were going to be in a LIFE group with this person, would you want to be led by this person?

## Yes Yes, with hesitations No

Please briefly explain:

1. Has the applicant demonstrated love and care for others. How did you see this happen? Please explain.
2. Please describe two strengths about the applicant that you think would be a blessing to his/her group.
3. Please describe two weaknesses about the applicant that you think could be difficult for him/her to lead a LIFE Group.
4. How would you describe the applicant’s current spiritual growth and relationship with God?
5. We are asking this person to partner with someone else to lead students in these four areas:

Learning Biblical Truth

Intercessory Prayer

Fellowship

Extending Life to Others

Would you feel confident in this person leading others in these four areas? Please

explain.

Which of these four areas would be the applicant’s strongest?

Weakest?

**Please rate the applicant in the following areas:**

Pride 1 2 3 4 5 Humility

Is the applicant characterized by self-will, stubbornness, arrogance or humility and a learner’s heart? How have you seen this?

Anger 1 2 3 4 5 Patience

Is the applicant characterized by anger, frustration, irritability or patience? How have you seen this?

Drunkenness 1 2 3 4 5 Sobriety

Is the applicant prone to abuse alcohol?

Aggression 1 2 3 4 5 Gentleness

How does the applicant handle power and being “in charge”? Do they lead by self-assertion or humble service? How have you seen this?

Greed 1 2 3 4 5 Contentment/Generosity

Is the applicant marked by greed or pursuit of dishonest gain? Have they exhibited contentment and generosity toward others?

**Please rate the applicant in the following areas (1 = Low, 5 = High):**

**Hospitality, welcoming to others**

1 2 3 4 5

Comments:

**Self-controlled, sensible in judgment**

1 2 3 4 5

Comments:

**Upright in dealing with others (honesty, integrity, servanthood)**

1 2 3 4 5

Comments:

**Commitment to relationship with God**

1 2 3 4 5

Comments:

**Disciplined life**

1 2 3 4 5

Comments:

**Purity toward the opposite sex**

1 2 3 4 5

Comments:

**Knows the gospel and is able to share it clearly with others**

1 2 3 4 5

Comments:

**Ability to encourage others with the gospel and the word of God**

1 2 3 4 5

Comments:

**Ability to challenge others with the gospel and the word of God**

1 2 3 4 5

Comments:

If we have any questions concerning your reference on this applicant, may we please call you? Daytime phone:

Signature (typed or handwritten): Date: